



Imagine how much more efficient your organization would be if you could:

CONTROL BENEFITS COSTS



IMPROVE EMPLOYEE RETENTION



REDUCE LABOR COSTS



IMPROVE TAX & REGULATORY COMPLIANCE

# Taking your organization to the next level couldn't be easier.

**CBG and ADP. Now, we can make your organization even better. CBG is now an authorized ADP Alliance partner.**

The challenges of managing a workforce just keep growing. So, we keep bringing you better ways of meeting those challenges. By partnering with ADP, CBG Benefits & HRIS (CBG) offers you the advantage of combined knowledge, expertise and advanced technology. As leaders in our respective fields, you can rely on us to make best-in-class business solutions available and keep your organization moving forward.

## The CBG Advantage:

- **Consultation.** Comprehensive benefit program and market analysis.
- **Bottom-line thinking.** Control and contain the cost of healthcare.
- **Integration.** Improve operational efficiency through complementary systems.
- **Knowledge.** Understand regulatory compliance and minimize risk.
- **Professionalism.** Improve morale and retention through proactive employee communication.

## The ADP Advantage

- **Experience.** Over 50 years of bringing workforce-related solutions to companies like yours.
- **Innovation.** With a recognized industry leader, you're assured a best practices operation.
- **Proven results.** Over 570,000 clients must know something.
- **The power to choose.** ADP offers workforce management solutions that go way beyond payroll.
- **Confidence.** 1 in 6 Americans are successfully paid by ADP.

## Together, We Bring You:

- A single source for your organization's needs
- Best-of-breed technology combined with personal knowledge of your operations and workforce
- Better synergy to control benefits and reduce labor costs
- The automation and know-how that results in improved compliance and regulatory adherence
- An even more efficient way to manage, communicate and retain your most valuable asset – your employees

**Now there's an even smarter way to manage your workforce.**



# Together CBG and ADP offer a single-source Benefits Administration Solution.

## Control Benefits Costs:

You can count on CBG and ADP to save you money without cutting benefits.

*CBG and ADP can help you:*

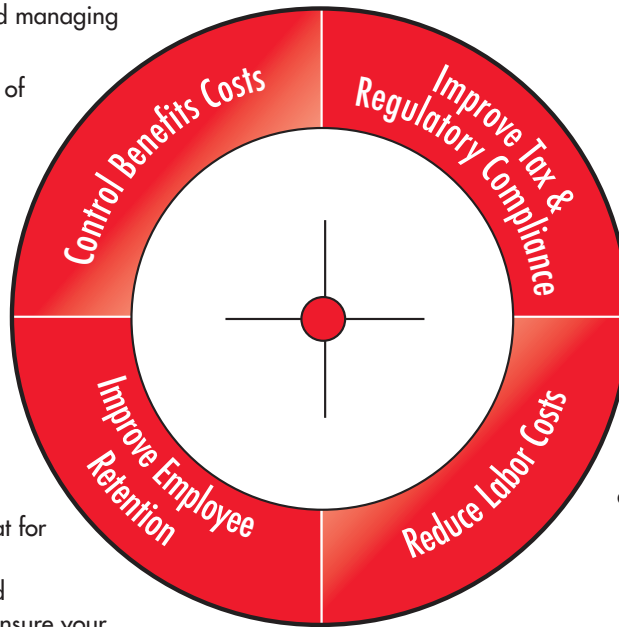
- Avoid unnecessary benefit and premium payments
- Reduce the cost of benefits administration and communication
- Minimize time employees spend managing personal benefits on the job
- Help to ensure maximum value of company-spent benefit dollars

## Improve Tax & Regulatory Compliance:

With a dedicated staff devoted to following and maintaining compliance with various Federal and State benefits laws, we can relieve your HR department of this onerous burden.

*CBG and ADP can help you:*

- Minimize tax liability
- Maximize tax savings
- Decrease business and professional risk (non-tax)
  - Help you focus on running your business



## Improve Employee Retention:

From straightforward answers to employee questions to going to bat for them with insurance carriers, our combined expertise and dedicated representatives are there to help ensure your employees get the most out of their benefits.

*CBG and ADP can help you:*

- Attract and select quality people
- Improve the career management process
- Improve performance management systems
- More effective salary and compensation management
- Improve employee satisfaction
- Improve organizational communications

## Reduce Labor Costs:

With our combined expertise, CBG and ADP can implement and oversee a solution that reduces your overall labor cost while it increases your productivity.

*CBG and ADP can help you:*

- Reduce direct labor costs
- Improve project/product cost knowledges
- Reduce indirect expenses associated with HR and Accounting
  - Increase Productivity



To discuss how we put our joint expertise and resources to work for you, please feel free to contact **CBG** at (781) 759-1222 or visit our website at [www.CBGbenefits.com](http://www.CBGbenefits.com)